

Tri-Valley Regional Occupational Center/Program
Certificated Salary Schedule "B"
Adults In Correctional Education / Alameda County
2011-12

(220 - day work year)

STEP	COLUMN 1 PRELIMINARY DESIGNATED	COLUMN II Clear Designated	COLUMN III BA + 45	COLUMN IV BA+60	COLUMN V BA+75
1	\$60,152	\$62,844	\$65,478		
2	\$62,038	\$64,849	\$67,640		
3	\$63,925	\$68,102	\$69,871	\$72,809	
4	\$65,822	\$68,858	\$72,180	\$74,558	\$77,693
5	\$67,709	\$70,863	\$73,133	\$75,777	\$79,157
6	\$69,595	\$72,877	\$74,610	\$77,005	\$80,631
7	\$71,502	\$74,882	\$76,262	\$78,224	\$82,096
8		\$75,904	\$77,229	\$79,491	\$83,756
9		\$75,904	\$78,371	\$81,801	\$86,233
10		\$75,904	\$80,533	\$84,110	\$88,680
11		\$75,904	\$82,734	\$86,410	\$91,146
12		\$76,858	\$84,916	\$89,712	\$93,524
13		\$76,858			\$93,524
14		\$76,858			\$93,524
15		\$76,858			\$93,524
16		\$77,811			\$96,649
17					\$96,649
18					\$96,649
19					\$96,649
20					\$98,271

Extra Duty:

*Additional Instructional Day(s) paid at per diem rate

Approved Staff Development Day(s) paid at per diem rate not to exceed two days

Degree Stipend

Doctorate stipend: \$1,500

Masters stipend: \$1,350.00

Bachelor stipend: \$800 (for designated Subjects Credentials Column II)

Associate stipend: \$500 (for Designated Subjects Credentials Column II)

Longevity

1) Longevity will be granted to employees who have reached the following steps and columns.

2) Longevity payments shall be calculated on the appropriate salary of the final step and column and cannot be calculated on any other compensation to the employee, with the exception of Extra Duty as indicated above.

3) Payment will be divided into equal monthly payments of the fiscal year.

- 1 year on Column II Step 16 or Column V Step 20 3%
- 6 years on Column II Step 16 or Column V Step 20 4%
- 11 years on Column II Step 16 or Column V Step 20 5%
- 16 years on Column II Step 16 or Column V Step 20 6%

Placement

1) Instructors are granted up to and including six years of credit for previous teaching experience in their field of instruction.

2) Step 1 includes 5 years of industry experience.

3) All course work must be pre-approved by the Superintendent and earned during prior year for column advancement. Units of credit must be directly related to instructional area and may be upper division, graduate credit or continuing education (16 hours of continuing education = 1 unit of credit). Deadline for submission is October 15 for the coming year.

1) Variable Hourly Rate: \$29.82 (Evening and weekend program instruction and non-student contact services.)

2) All monies for IRS flex 125 benefit packages are included in the base salary; TVROCP does not provide separate allocation for medical insurance benefits.