

**Tri-Valley Regional Occupational Center/Program
Classified Salary Schedule
2011-12**

Hourly Rates

Position	Days*	Range	1	2	3	4	5
ROCP Support Specialist	260	A	19.84	20.83	21.87	22.96	24.11
ROCP Career Education Specialist**	196	C	15.68	16.45	17.27	18.14	19.03
ROCP Custodian**	196	B	17.29	18.15	19.06	20.01	21.01
ROCP Secretary 1 / Attendance	260	D	15.33	16.10	16.91	17.77	18.65

Overtime Rates

Position		Range	1	2	3	4	5
ROCP Support Specialist	260	A	29.76	31.25	32.81	34.45	36.17
ROCP Career Education Specialist	196	B	23.52	24.68	25.91	27.22	28.54
ROCP Custodian	196	C	25.94	27.24	28.60	30.03	31.53
ROCP Secretary 1 / Attendance	260	D	23.00	24.15	25.36	26.63	27.96

Monthly Rates - Based on 1.0 FTE

[increments of 12]

Position		Range	1	2	3	4	5
ROCP Support Specialist	260	A	3,438.93	3,610.53	3,790.80	3,979.73	4,179.07
ROCP Career Education Specialist	196	B	2,048.85	2,149.99	2,256.94	2,370.75	2,486.19
ROCP Custodian	196	C	2,259.23	2,372.19	2,490.18	2,615.03	2,745.37
ROCP Secretary 1 / Attendance	260	D	2,657.20	2,790.67	2,931.07	3,080.13	3,232.67

Annual Rates - Based on 1.0 FTE

Position		Range	1	2	3	4	5
ROCP Support Specialist	260	A	41,267.20	43,330.56	45,489.60	47,756.80	50,148.80
ROCP Career Education Specialist	196	B	24,586.24	25,799.87	27,083.28	28,449.01	29,834.34
ROCP Custodian	196	C	27,110.72	28,466.26	29,882.16	31,380.38	32,944.46
ROCP Secretary 1 / Attendance	260	D	31,886.40	33,488.00	35,172.80	36,940.80	38,792.00

Longevity payments for continuous satisfactory employment are as follows:	
3% after 5 years	6% after 20 years
4% after 10 years	7% after 25 years
5% after 15 years	8% after 30 years
Degree Stipend	
Doctorate stipend:	\$ 1,500
Masters stipend:	\$ 1,350
Bachelor stipend:	\$ 800
Associate stipend:	\$ 500
* Includes Holidays	
** 10-month employees	