

## WHAT IS AN INTERNSHIP?

A number of our programs allow students to gain experience through an internship during their course of study. This course combines unpaid real-world training/work based learning with related classroom instruction. The internship is designed to help students gain occupational competencies for entry-level and technical-level employment.

Internships provide students the opportunity to learn by doing real work and being productively engaged in the workplace. They may provide the opportunity to work in teams, rotate through a number of departments and job functions, or to work on a project of interest and provide productive value for the industry partner. Internships are designed to give students hands-on experience in a field of interest, the chance to learn and practice occupational skills and the opportunity to learn about their career options.

## If you are interested in becoming a potential Internship Site Partner, consider the following:

- Which of our programs would be the best fit to work with your organization?
- Which of your employees would like to work with students on a regular basis?
- How many students would your organization like to work with regularly?
- What skills would our students need to be a good fit with your organization?
- What would be a potential list of duties our students would perform?
- What training would need to be provided to best support your organization and the student?
- How can we best serve your organization?
- How would you benefit from this partnership?

## I am still interested, how can I learn more?

Contact Lisa McNaney at Imcnaney@tvrop.org for more information. Thank you for your consideration and we look forward to working with you. Thank you for being our partner.